



FLORIDA STATE UNIVERSITY

**PRESIDENT'S TASK FORCE ON ANTI-RACISM, EQUITY & INCLUSION
SUBCOMMITTEE ON CAMPUS CLIMATE**

MINUTES

April 7, 2021 | 3:00 p.m.

Zoom Webinar

Members Participating: Rawan Abhari, Tom Block, Brandon Bowden, Miles Feacher, Craig Filar, Roxanne Hughes, Nan Rothstein, Greg Washington

I. Call to Order and Welcome **Brandon Bowden, Subcommittee Chair**

Brandon Bowden called the meeting to order at 3:02 p.m.

II. Approval of Minutes

March 10, 2021

Subcommittee Member Craig Filar moved to approve the March 10, 2021 Subcommittee Meeting minutes. Subcommittee Member Roxanne Hughes seconded the motion and the minutes were approved unanimously.

III. Public Comment

No public comment was requested during this meeting.

IV. Subcommittee Chair's Remarks **Brandon Bowden**

Subcommittee Chair Brandon Bowden thanked members for their service to the Task Force during the past year. He discussed the agenda for the meeting.

V. Center for Global Engagement Discussion **Laura Dean**

A full recording of Laura Dean's discussion is available at president.fsu.edu/taskforce.

VI. Review of Subcommittee Objectives

Subcommittee Chair Brandon Bowden reviewed the Campus Climate subcommittee objectives.

VII. New Business

Campus Climate Recommendations

A full recording of the Campus Climate Subcommittee discussion is available at president.fsu.edu/taskforce. The following recommendations were approved after discussion and modification by the subcommittee.

The recommendations from the Campus Climate Subcommittee are below:

Recommendation 1

The Campus Climate Subcommittee recommends recurring funding to support the common reading One Book/One Campus Initiative (or its future iteration). This in turn could be in direct support of the learning module created by Dr. Jennifer Koslow (History of Race Relations in Tallahassee) and other potential programs addressing the history of racism within the Tallahassee area.

Craig Filar moved to approve the above recommendation. Roxanne Hughes seconded the motion and the recommendation was approved unanimously.

Recommendation 2

The Campus Climate Subcommittee recommends the establishment of an FSU Community Relations Liaison within Florida State University Police Department to include a student and faculty/staff member.

Tom Block moved to approve the above recommendation. Greg Washington seconded the motion and the recommendation was approved unanimously.

Recommendation 3

The Campus Climate Subcommittee recommends that all University contracts and related agreements include terms and conditions that prohibit the utilization of prison and forced labor in addition to prohibiting any actions or practices that violate the Fair Labor Standards Act and Human Trafficking Laws and Regulations. Furthermore, the contracts and related agreements shall include a clause that any such violations of these terms and conditions are grounds for termination of the contract.

The specific area of concern is the University's contract with Aramark for the provision of dining services. This company has been scrutinized and come under fire due to its food service provisions at a number of prisons around the country, with serious concerns about the use of prison labor and severe health and safety violations.

Craig Filar moved to approve the above recommendation. Roxanne Hughes seconded the motion and the recommendation was approved unanimously.

Recommendation 4

a) We recommend that the Diversity and Inclusion Council utilize the climate survey to make decisions to improve the climate at FSU.

b) We recommend that the Diversity and Inclusion Council create an evaluation system that reviews the impact of the recommendations put forth by this Task force.

Craig Filar moved to approve the above recommendation. Roxanne Hughes seconded the motion and the recommendation was approved unanimously.

VIII. Subcommittee Member Open Forum

No discussion during this portion of the agenda.

IX. Next Steps

Brandon Bowden

Subcommittee Chair Brandon Bowden shared that he will forward the results of the subcommittee to the full Task Force.

X. Adjournment of the Campus Climate Subcommittee

Subcommittee Chair Brandon Bowden adjourned the Campus Climate Subcommittee at 5:02 p.m.

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