



FLORIDA STATE UNIVERSITY

**PRESIDENT'S TASK FORCE ON ANTI-RACISM, EQUITY & INCLUSION**

**MINUTES**

**Wednesday, January 27, 2021 | 3:00 p.m.  
Zoom Webinar**

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Members Participating: Rawan Abhari, Tom Block, Brandon Bowden, Billy Close, Kyle Doney, Michelle Douglas, Miles Feacher, Craig Filar, Roxanne Hughes, April Jackson, Nastassia Janvier, Cassandra Jenkins, Maxine Jones, Hannah Kelsey, Stefany Moncada, Maxine Montgomery, Malik Osborne, Nan Rothstein, Jay Terry, Allisson Yu

**I. Call to Order and Welcome**

**Maxine Montgomery, Chair**

Chair Maxine Montgomery called the meeting to order at 3:00 p.m. Jimmy Cole conducted the roll call and confirmed a quorum.

**II. Approval of Minutes  
*December 8, 2020***

Task Force Member Cassandra Jenkins moved to approve the December 8, 2020 meeting minutes. Task Force member Kevin Rutois seconded the motion and the minutes were approved unanimously.

**III. Public Comment**

No public comment was requested during this meeting.

**IV. Discussion with the College of Fine Arts Dean**

**James Frazier, Dean**

A full recording of College of Fine Arts Dean James Frazier's discussion is available at [president.fsu.edu/taskforce](http://president.fsu.edu/taskforce).

**V. Fall 2020 Recommendations & Responses**

**Maxine Montgomery, Chair**

The full response letter from President Thrasher is available at [president.fsu.edu/taskforce](http://president.fsu.edu/taskforce).



## FLORIDA STATE UNIVERSITY

### **VI. Subcommittee Reports**

#### ***Recruitment, Retention, and Diversity Training Subcommittee***

***Michelle Douglas***

Subcommittee Chair Michelle Douglas shared that the first subcommittee meeting for Spring 2021 is scheduled for February 3, 2021. She discussed the Fall 2020 working document with the subcommittee initiatives. She also shared plans for hearing from expert speakers during the Spring 2021 meetings.

#### ***Campus Climate***

***Brandon Bowden***

Subcommittee Chair Brandon Bowden shared that during the first subcommittee meeting of 2021, the members revisited the Fall 2020 recommendations and remaining objectives. Additionally, the subcommittee will hear from College of Social Sciences and Public Policy Dean Tim Chapin to discuss the College's events and programs, including an overview of the Institute of Politics (IOP).

#### ***Historical Legacy***

***Maxine Jones***

Subcommittee Chair Maxine Jones shared an overview of the first subcommittee meeting of 2021. The meeting included two draft proposed recommendations that are being revised by subcommittee members. Dr. Jennifer Koslow will present on the educational modules at the next subcommittee meeting.

### **VII. New Business**

**Maxine Montgomery, Chair**

Chair Maxine Montgomery reminded Task Force members that the last meeting of the Task Force is at the end of April 2021 or mid-May 2021. She asked that subcommittees send recommendations to the full Task Force as soon as they are ready for consideration. This will allow the Task Force to send recommendations to President Thrasher throughout the semester.

Chair Montgomery provided a brief overview of the Presidential Search Committee process and timeline. She also discussed the potential for a follow-up task force to consider issues left outstanding by this Task Force.

### **VIII. Task Force Member Open Forum**

A full recording of Task Force Member Open Forum is available at [president.fsu.edu/taskforce](http://president.fsu.edu/taskforce).

### **IX. Adjourn**

Chair Maxine Montgomery adjourned the meeting at 4:51 p.m.