



FLORIDA STATE UNIVERSITY

**PRESIDENT'S TASK FORCE ON ANTI-RACISM, EQUITY & INCLUSION
SUBCOMMITTEE ON CAMPUS CLIMATE**

MINUTES

**January 13, 2021 | 3:00 p.m.
Zoom Webinar**

Members Participating: Tom Block, Brandon Bowden, Craig Filar, Roxanne Hughes, Nan Rothstein, Greg Washington

I. Call to Order and Welcome **Brandon Bowden, Subcommittee Chair**

Brandon Bowden called the meeting to order at 3:00 p.m.

II. Approval of Minutes
December 1, 2020

Subcommittee Member Roxanne Hughes moved to approve the December 1, 2020 Subcommittee Meeting minutes. Subcommittee Member Craig Filar seconded the motion and the minutes were approved unanimously.

III. Public Comment

No public comment was requested during this meeting.

IV. Subcommittee Chair's Remarks **Brandon Bowden**

Subcommittee Chair Brandon Bowden thanked the subcommittee members for their time and service to the Task Force.

V. Review of Subcommittee Objectives

Subcommittee Chair Brandon Bowden reviewed the Campus Climate Subcommittee objectives submitted in December 2020 to the President. The objectives submitted are:

- 1) We recommend that the Office of Institutional Research facilitates a timeline for and constructs new comprehensive campus climate surveys geared toward graduate/undergraduate students, faculty, staff, and alumni with a fall 2021 target starting date. That Office will also devise systematic ways of centralizing the results of surveys for broad access. The University will institutionalize funding to support



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these efforts as part of an ongoing commitment to an assessment of the campus climate.

- 2) We recommend that the University institutionalizes university-wide events focusing on anti-racism, diversity, equity, and inclusion, such as, but not limited to, the Dr. Martin Luther King, Jr. Celebration, the LatinX Celebration, and the Golden Tribe Lecture Series through recurring funding structures. We also recommend that the University provide recurring funding for new events surrounding anti-racism, diversity, equity, and inclusion, including a new speaker series.

Brandon Bowden reviewed the discussions from Fall 2020 regarding these recommendations as related to implementation.

Brandon Bowden also reviewed the Campus Climate objectives:

- 1) To acquire formal data/assessment about the experiences of our diverse community members –students, faculty, and staff-- once they arrive on campus. The subcommittee will refer to recent climate surveys as part of its deliberations.
- 2) To develop a means of collecting such data centrally so that the University can easily map the progress in this area.
- 3) To articulate a set of concrete, achievable actions that will make Florida State a more diverse and inclusive community in which a wide range of experiences and views are represented and all individuals are valued and treated with respect.
- 4) To recommend a series of programmatic events focusing on anti-racism, equality, and inclusion involving individual colleges and engaging with the Tallahassee community at large. Programs featuring inter-institutional events with Florida Agricultural and Mechanical University would be especially appropriate.
- 5) To craft a First-Year Experience learning module involving race, ethnicity, and diversity to be implemented during the 2021-22 academic year. Such a module might involve a series of workshops, symposia, and/or lectures centering on a recent publication dealing with race or ethnicity, and include presenters from Florida State, Florida Agricultural and Mechanical University, or from other institutions. Events might culminate with an address from a nationally or internationally-recognized speaker in conjunction with the annual Dr. Martin Luther King, Jr. program or the Golden Tribe Lecture Series.
- 6) To partner with the Florida State University Police Department to administer anti-bias training to officers and establish a Community Relations liaison within the force. Additionally, the University will continue to support a FSU student representative to be appointed to the Tallahassee Police Department Community Review Board.

Brandon Bowden discussed plans for the Campus Climate subcommittee to address the objectives.



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VI. Subcommittee Member Open Forum

A full recording of the Subcommittee Member Open Forum is available on the President's Task Force website at <https://president.fsu.edu/taskforce/>.

VII. Next Steps

Brandon Bowden

Brandon Bowden shared information on the FSU Martin Luther King, Jr. Week Celebration.

VIII. Adjourn

Brandon Bowden adjourned the meeting at 3:52 p.m.

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