



FLORIDA STATE UNIVERSITY

**PRESIDENT'S TASK FORCE ON ANTI-RACISM, EQUITY & INCLUSION  
SUBCOMMITTEE ON RECRUITMENT, RETENTION, AND DIVERSITY TRAINING**

**MINUTES**

**Wednesday, November 18, 2020 | 3:00 p.m.  
Zoom Webinar**

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Members Participating: Billy Close, Michelle Douglas, Robinson Herrera, April Jackson, Hannah Kelsey, Samantha Kunin, Bruce Lamont, Stefany Moncada, Alan Rosenzweig, Jarrett Terry

**I. Call to Order and Welcome**

**Michelle Douglas, Chair**

Chair Michelle Douglas called the meeting to order at 3:00 p.m. Jimmy Cole conducted the roll call and confirmed a quorum.

**II. Approval of Minutes**

*October 21, 2020*

Subcommittee Member Jay Terry moved to approve the October 21, 2020 Subcommittee Meeting minutes. Subcommittee Member Robinson Herrera seconded the motion and the minutes were approved unanimously.

**III. Public Comment**

No public comment was requested.

**IV. Presentation: Opportunity Gaps in Student Course Success & What We Can Do**

**Leslie Richardson, Director  
Center for the Advancement of Teaching**

A full recording of Leslie Richardson's presentation is available at [president.fsu.edu/taskforce](http://president.fsu.edu/taskforce).

**V. Subcommittee Chair's Remarks**

**Michelle Douglas, Chair**

Subcommittee Chair Michelle Douglas provided an update on the ongoing review of tools and initiatives of the subcommittee.



## FLORIDA STATE UNIVERSITY

### **VI. New Business & Proposed Recommendations**

Subcommittee Chair Michelle Douglas asked the subcommittee to review the recommendations and forward them to the full Task Force.

Subcommittee Member Bruce Lamont moved to forward the recommendations regarding the Dean's Accountability Initiative, the faculty & staff recruitment tool, and the under-represented faculty hiring initiative to the full Task Force. Subcommittee Member Billy Close seconded the motion and the recommendations were approved unanimously.

Subcommittee Chair Michelle Douglas asked the subcommittee to begin exploring student recruitment and retention for upcoming meetings. She asked the subcommittee to consider GRE waiver proposals. Jay Terry suggested adding additional description of the relationship to diversity and inclusion efforts.

### **VII. Subcommittee Member Open Forum**

Jay Terry and Stefany Moncada discussed current undergraduate admission applications are down ~40% from previous years with an even more severe decline in application from under-represented groups. Graduate student applications have increased in number from previous years. They discussed strategies to connect with prospective students.

Billy Close asked about funds for efforts to reach out to prospective students. Michelle Douglas suggested the subcommittee consider putting together a request.

### **VIII. Adjourn**

Michelle Douglas adjourned the meeting at 4:40 p.m.

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