



FLORIDA STATE UNIVERSITY

**PRESIDENT'S TASK FORCE ON ANTI-RACISM, EQUITY & INCLUSION
SUBCOMMITTEE ON CAMPUS CLIMATE**

MINUTES

**Wednesday, October 28, 2020 | 3:00 p.m.
Zoom Webinar**

Members Participating: Rawan Abhari, Tom Block, Brandon Bowden, Craig Filar, Roxanne Hughes, Nan Rothstein

I. Call to Order and Welcome **Brandon Bowden, Subcommittee Chair**

Brandon Bowden called the meeting to order at 3:00 p.m.

II. Approval of Minutes
September 30, 2020 meeting

Subcommittee Member Tom Block moved to approve the September 30, 2020 Subcommittee Meeting minutes. Subcommittee Member Craig Filar seconded the motion and the minutes were approved unanimously.

III. Subcommittee Chair's Remarks **Brandon Bowden, Subcommittee Chair**

Brandon Bowden thanked the subcommittee members for participating in the work of the Task Force.

IV. Public Comment

A full recording of public comment is available at president.fsu.edu/taskforce.

The following individuals offered public comment:

Katherine Draken and Anthony Suarez

V. Discussion of Objectives & Recommendations

Brandon Bowden led a discussion of the Campus Climate Subcommittee Objectives. He asked Committee Members to consider possible Fall 2020 recommendations.

A full recording of this discussion is available at president.fsu.edu/taskforce.



FLORIDA STATE UNIVERSITY

VI. Subcommittee Member Open Forum

A full recording of this discussion is available at president.fsu.edu/taskforce.

VII. Adjourn

Brandon Bowden adjourned the meeting at 4:24 p.m.



DRAFT

**PRESIDENT’S TASK FORCE ON ANTI-RACISM, EQUITY & INCLUSION
SUBCOMMITTEE ON CAMPUS CLIMATE**

OBJECTIVES

- To acquire formal data/assessment about the experiences of our diverse community members – students, faculty, and staff – once they arrive on campus. The sub-committee will review and recommend a climate survey to be administered to faculty and staff.
- To develop a means of collection, maintenance, access, and review of data centrally so that the University can easily map the progress in this area.



FLORIDA STATE UNIVERSITY

- To articulate a set of concrete, achievable actions that will make Florida State a more diverse and inclusive community in which a wide range of experiences and views are represented and all individuals are valued and treated with respect.
- To recommend a series of programmatic events focusing on anti-racism, equality, and inclusion involving individual colleges and engaging with the Tallahassee community at large. Programs featuring inter-institutional events with Florida Agricultural and Mechanical University would be especially appropriate.
- To partner with the Florida State University Police Department to administer anti-bias training to officers and establish a Community Relations liaison within the force. Additionally, the University will continue to support a FSU student representative to be appointed to the Tallahassee Police Department Community Review Board.
- To craft a plan for working in tandem with the History Department in creating a First-Year Experience learning module involving race, ethnicity, and diversity to be implemented during the 2021-22 academic year. Such a module might involve a series of workshops, symposia, and/or lectures centering on a recent publication dealing with race or ethnicity, and include presenters from Florida State, Florida Agricultural and Mechanical University, or from other institutions. Events might culminate with an address from a nationally or internationally recognized speaker in conjunction with the annual Dr. Martin Luther King, Jr. Program or the Golden Tribe Lecture Series.