



FLORIDA STATE UNIVERSITY

**PRESIDENT'S TASK FORCE ON ANTI-RACISM, EQUITY & INCLUSION
SUBCOMMITTEE ON RECRUITMENT, RETENTION, AND DIVERSITY TRAINING**

AGENDA

**Wednesday, October 21, 2020 | 3:00 p.m.
Zoom Webinar**

Members Participating: Billy Close, Katrinell Davis, Michelle Douglas, Robinson Herrera, April Jackson, Hannah Kelsey, Samantha Kunin, Bruce Lamont, Stefany Moncada, Alan Rosenzweig, Jarrett Terry, Allisson Yu

I. Call to Order and Welcome

Michelle Douglas, Subcommittee Chair

Chair Michelle Douglas called the meeting to order at 3:00 p.m. Jimmy Cole conducted the roll call and confirmed a quorum.

II. Approval of Minutes
September 23, 2020

Subcommittee Chair Michelle Douglas moved to approve the September 23, 2020 Subcommittee Meeting minutes. Subcommittee Member Billy Close seconded the motion and the minutes were approved unanimously.

III. Public Comment

A full recording of public comment is available at president.fsu.edu/taskforce.
The following individuals offered public comment:
Anthony Suarez and Jonce Palmer

IV. Faculty Development & Advancement

Janet Kistner, Vice President

A full recording of Vice President Janet Kistner's presentation is available at president.fsu.edu/taskforce.

V. FSU Institutional Research

James Hunt, Director

A full recording of Mr. James Hunt's presentation is available at president.fsu.edu/taskforce.



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VI. FSU Office of Admissions

Hege Ferguson, Director
Terrell Williams, Diversity & Outreach Counselor

A full recording of Ms. Hege Ferguson' and Mr. Terrell Williams' presentations are available at president.fsu.edu/taskforce.

VII. Subcommittee Chair's Remarks

Michelle Douglas, Subcommittee Chair

Subcommittee Chair Michelle Douglas discussed feedback from members on the Dean's Accountability Initiative, diversity and inclusion training tools, and an underrepresented faculty and staff recruitment tool.

Subcommittee Member Robinson Herrera asked about reaching out to vendors to refine or address product issues. Michelle Douglas agreed to follow up with vendors.

VIII. Subcommittee Member Open Forum

Katrinell Davis asked about academic unit and department budgets and the impacts on faculty and students. Michelle Douglas will discuss with Academic Affairs. Jay Terry suggested including in the minutes that Katrinell Davis is asking about affinity programs and academic unit and department budgets.

Katrinell Davis asked about university reporting tools and policies on discrimination, harassment, and disruptive behavior. Michelle Douglas reviewed the university policies. Billy Close discussed strategies he employs for addressing disruptive students. Katrinell Davis suggested making policies and resources more accessible. Robinson Herrera discussed concerns with an environment that is supporting disruptive or harassing behavior by students.

IX. Next Steps

Michelle Douglas, Subcommittee Chair

Subcommittee Chair Michelle Douglas suggested members forward any questions for follow up.

X. Adjourn

Michelle Douglas adjourned the meeting at 5:35 p.m.

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